



September 18, 2020

NERHA Executive Committee:

Grant Brueggemann
Manuela Banner
Laura McDougall
Terri Lannan
Noah Knisely

Dear Executive Committee Members,

After careful thought and consideration, I have come to the decision that I will be semi-retiring and therefore stepping down as Executive Director of the Nebraska Rural Health Association. I have not set any specific time period to conclude my work with the association other than I would like it to be no later than March 1, 2021

I wanted to notify the Executive Committee of my decision prior to our next Board of Directors meeting on October 2, 2020. I hope that this notification will give you enough time to review the proposed transition plan so that it can be discussed with the rest of the Board at the next meeting. It is intended to produce a path to hire the next Executive Director and make the transition a smooth one.

I have experienced immense personal satisfaction serving as NERHA's Executive Director for the past eighteen years. In addition, I have thoroughly appreciated and enjoyed the opportunity to work with over 175 Board members in my time as executive director. As a board and as individuals, you as well of those in the past are all tremendously talented, and I feel lucky to have the opportunity to get to know all of you on a personal basis. I am proud of our collective achievements and the progress we have made in setting a new course eighteen years ago for the Association in an effort to improve rural health in Nebraska.

I will always champion rural health and remain available to the organization via telephone or email after March 1, 2021 to assist you. I look forward to seeing the Associations many future accomplishments.

Respectfully Yours

John L. Roberts, MA.